# 2016-2017 Assessment Cycle VPAF\_Administrative Services: Bursar

### **Mission (due 1/20/17)**

### **University Mission**

The University of Louisiana at Lafayette offers an exceptional education informed by diverse worldviews grounded in tradition, heritage, and culture. We develop leaders and innovators who advance knowledge, cultivate aesthetic sensibility, and improve the human condition.

### **University Values**

We strive to create a community of leaders and innovators in an environment that fosters a desire to advance and disseminate knowledge. We support the mission of the university by actualizing our core values of equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

### **University Vision**

We strive to be included in the top 25% of our peer institutions by 2020, improving our national and international status and recognition.

### College / Department / Program Mission

#### **College Mission**

Provide the college mission in the space provided. If none is available, write "None Available in 2016-2017." We provide high-quality, cost-effective services in support of the research, education, and service missions of the University of Louisiana at Lafayette.

The Division is responsible for the University's physical environment and business operations that contribute to providing exceptional experiences for our students, faculty, staff, and visitors.

### **Department / Program Mission**

Provide the department / program mission in the space provided. If none is available, write "None Available in 2016-2017".

To provide to our student body, courteous, efficient, and cost effective fee collection and financial aid disbursement procedures.

The University is dedicated to achieving excellence in undergraduate and graduate education. The University has been and will always be committed to diversity and integration. The agency goals will be advanced through this commitment and through instruction, research, and service.

### **Assessment Plan (due 1/20/17)**

Assessment List (Goals / Objectives, Assessment Measures and Criteria for Success)

### **Assessment List**

Goal/Objective	Online payments as opposed to in-house payments. Online payments cut down on labor such as receiving and processing payment, balancing daily processing deposits, auditing and reconciling
	cashier sessions. It also improves the process of reconciling bank statements and minimizes the cash kept on hand.

OO - Outcome/Ob	bjective (administrative units);	
Assassment	Critorion	Attachments
Measure	Citerion	Attachinents
Direct - Online Payments (Other)	Daily balance reports of the online payments will determine the progress of online payments. PowerPoints on bursar.louisiana.edu and educating students when making payments or question how to do such. The Payment Plan is online so students don't have to come into the office to make a payment. Authorized User option allows for student account to be accessed by parent(s) or sponsor eliminating the need to wait on the student for information.	
	Assessment Measure Direct - Online Payments	Direct - Online Payments (Other)  Daily balance reports of the online payments will determine the progress of online payments. PowerPoints on bursar.louisiana.edu and educating students when making payments or question how to do such. The Payment Plan is online so students don't have to come into the office to make a payment. Authorized User option allows for student account to be accessed by parent(s) or sponsor eliminating

Develop a more concise online student account bill form for students to download their statement / invoice which lists classes, cost of tuition & housing, and payments credited to student's account.					
OO - Outcome/Ob	jective (administrative units);				
Assessment Measure	Criterion	Attachments			
Direct - Statement of Account (Other)	RN2BSN students require this service more than any other student. Contact with the RN2BSN program director will determine if these students were successful in printing their bills. The students and authorized user are sent emails alerting them that the statement is available. We also have PowerPoints on the Bursar website (bursar.louisiana.edu) to assist in accessing their statement. This online program has grown throughout the years, eliminating the need to do manual receipts which saves a great deal of time in processing.				
	Assessment Measure Direct - Statement of	Assessment Measure  Direct - Statement of Account (Other)  RN2BSN students require this service more than any other student. Contact with the RN2BSN program director will determine if these students were successful in printing their bills. The students and authorized user are sent emails alerting them that the statement is available. We also have PowerPoints on the Bursar website (bursar.louisiana.edu) to assist in accessing their statement. This online program has grown throughout the years, eliminating the need to do manual receipts which saves a great deal of time in			

Goal/Objective	To develop a more streamlined research and documentation process in digital format that will enable staff members in both the disbursement and the cashier section quicker access to documents for research and job duty purposes. This will save valuable time previously lost when searching for paper documents. This will also provide our office with a more efficient paperless disbursement process. CV sessions are now scanned which allows digital storage of all receipts, deposit slips, etc. This efficient storage of records allows more physical space in the office. The
	plan is to keep only the current and previous year physical files in storage and shred all older

	years.				
Legends	OO - Outcome/Object	tive (administrative units);			
Standards/Outcomes					
Assessment Measures					
	Assessment Criterion Attachments Measure				
	Direct - Digital File Storage (Other)	Disbursements will no longer file check copies, therefore we shall have more cabinet space when this task is accomplished. Documents will be scanned instead of keeping physical papers.			

Goal/Objective	Create and develop PowerPoint instructions for each staff's duties. Make PowerPoints available to each staff to train and/or use in the event the staff member(s) are absent, another staff member can pick up the slack.				
Legends	OO - Outcome/Objective	ve (administrative units);			
Standards/Outcomes					
Assessment Measures					
	Assessment Measure	Criterion	Attachments		
	Direct - Cross Training Employees (Other)	PowerPoint of each job, shadow for a few days until employee is well trained. UPLOAD POWERPOINT AND OR INSTRUCTIONS EMPLOYEE DUTIES.			
		•			

Goal/Objective	Direct Deposit forms have not been a priority in the past. Direct deposit forms were made a priority for 2016 - 2017. The students received mass emails; UL direct deposit forms were stuffed in with their refund checks; and cashiers remind students of the direct deposit option when students request information concerning student refunds.			
Legends				
Standards/Outcomes				
Assessment Measures				
	Assessment Measure	Criterion	Attachments	

Direct - Direct- Percentage (Other)	Direct Deposit cuts down on paper checks due to less processing of physical checks, including: folding checks, stuffing envelopes, sealing envelopes, and postage.	
		_

## Results & Improvements (due 9/15/17)

### **Results and Improvement Narratives**

Assessment List Findings for the Assessment Measure level for Online payments as opposed to in-house payments. Online payments cut down on labor such as receiving and processing payment, balancing daily processing deposits, auditing and reconciling cashier sessions. It also improves the process of reconciling bank statements and minimizes the cash kept on hand.

Goal/Objective	Online payments as opposed to in-house payments. Online payments cut down on labor such as receiving and processing payment, balancing daily processing deposits, auditing and reconciling cashier sessions. It also improves the process of reconciling bank statements and minimizes the cash kept on hand.						
Legends	OO - Outcome/0	Objective (administrative	units);				
Standards/Outcomes							
Assessment Measures							
	Assessment Measure						
	Direct - Online Payments (Other)	Payments on line payments. PowerPoints on bursar.louisiana.edu and educating					
Assessment Findings							
	Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives		
	Direct - Online Payments (Other)	Has the criterion Daily balance reports of the online payments will determine the progress of online payments. PowerPoints on bursar.louisiana.edu	We have been able to reduce labor costs through the implementation of these processes. The wait time making		- Policy / Process / Procedural: For those students who continue to come in, staff demonstrates viewing account		

	and educating students when making payments or question how to do such. The Payment Plan is online so students don't have to come into the office to make a payment. Authorized User option allows for student account to be accessed by parent(s) or sponsor eliminating the need to wait on the student for information. been met yet? Met	payments, in the Cashier Center lobby, during the peak of registration, has gone from 2 hours to 30 minutes. Overtime has drastically decreased from 12-15 hours a week per full time employee to 2-3 hours a week per full time employee. We still have some traffic in the office, most of those have specific questions about their account. We are attempting to cut down traffic even more through training the students how to view their account online by using a computer located in the Student Cashiers lobby. We expect that this will educate students in order to continue to reduce the face-		balance with a computer located in the Student Cashiers lobby. We expect that this will educate students in order to continue to reduce the face-to-face time.
--	--	--	--	--

Assessment List Findings for the Assessment Measure level for Develop a more concise online student account bill form for students to download their statement / invoice which lists classes, cost of tuition & housing, and payments credited to student's account.

Goal/Objective	Develop a more concise online student account bill form for students to download their statement / invoice which lists classes, cost of tuition & housing, and payments credited to student's account.
Legends	OO - Outcome/Objective (administrative units);
Standards/Outcomes	
Assessment Measures	

	Assessment Measure	Criterion	Criterion				
	Direct - Statement of Account (Other	with the RN2BSN pro successful in printing emails alerting them t PowerPoints on the B accessing their stater	RN2BSN students require this service more than any other student. Contact with the RN2BSN program director will determine if these students were successful in printing their bills. The students and authorized user are sent emails alerting them that the statement is available. We also have PowerPoints on the Bursar website (bursar.louisiana.edu) to assist in accessing their statement. This online program has grown throughout the years, eliminating the need to do manual receipts which saves a great deal of time in processing.				
Assessment Findings	Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives		
	Direct - Statement of Account (Other)	Has the criterion RN2BSN students require this service more than any other student. Contact with the RN2BSN program director will determine if these students were successful in printing their bills. The students and authorized user are sent emails alerting them that the statement is available. We also have PowerPoints on the Bursar website (bursar.louisiana.edu) to assist in accessing their statement. This online program has grown throughout the years, eliminating the need to do manual receipts which saves a great deal of time in processing. been met yet? Met	We averaged 420 manual RN2BSN statements per year which equals to approximately 49 hours. RN2BSN students no longer have to contact the Bursar's office for a statement of account to submit to their employer for reimbursement. All students can download their Statement of Account for each semester. All students can also download their 1098T tax forms quicker than waiting for the mail to be delivered.	Assessmente	- Assessment Process: Goals / Outcomes / Objectives changed: We will sunset this goal because it has been met and no longer needs to be assessed.		

Assessment List Findings for the Assessment Measure level for To develop a more streamlined research and documentation process in digital format that will enable staff members in both the disbursement and the cashier section quicker access to documents for research and job duty purposes. This will save valuable time previously lost when searching for paper documents. This will also provide our office with a more efficient paperless disbursement process. CV sessions are now scanned which allows digital storage of all receipts, deposit slips,

## etc. This efficient storage of records allows more physical space in the office. The plan is to keep only the current and previous year physical files in storage and shred all older years.

Goal/Objective	To develop a more streamlined research and documentation process in digital format that will enable staff members in both the disbursement and the cashier section quicker access to documents for research and job duty purposes. This will save valuable time previously lost when searching for paper documents. This will also provide our office with a more efficient paperless disbursement process. CV sessions are now scanned which allows digital storage of all receipts, deposit slips, etc. This efficient storage of records allows more physical space in the office. The plan is to keep only the current and previous year physical files in storage and shred all older years.					
Legends	OO - Outcome/Objective (administrative units);					
Standards/Outcomes						
Assessment Measures	Assessment		Criterion			
	Measure  Direct - Digital File Storage (Other)		Disbursements will no longer file check copies, therefore we shall have more cabinet space when this task is accomplished. Documents will be scanned instead of keeping physical papers.			
Assessment Findings	Assessment Measure	Crite	rion	Summary	Attachments of the Assessments	Improvement Narratives
	Direct - Digital File Storage (Other)	Disbu no lor check there have space task i accor Docu scanr keepi	mplished. Iments will be ned instead of ing physical rs. been met	While we developed a process, we realized that the files were being saved as TIFs which do not have fonts to search. We will work with the IT staff to set PDF for fonts to be searched instead of TIF pictures. Disbursements no longer print check copies to file. A check register is in digital format on the Z: Drive. Goal met to save as PDFs but it will be necessary to convert files to searchable PDFs.		- Policy / Process / Procedural: Ensure that the IT team has converted the files to PDFs. Possibly revise / update the goal for 2017-2018.

Assessment List Findings for the Assessment Measure level for Create and develop PowerPoint instructions for each staff's duties. Make PowerPoints available to each staff to train and/or use in the event the staff member(s) are absent, another staff member can pick up the slack.

Goal/Objective	Create and develop PowerPoint instructions for each staff's duties. Make PowerPoints available to each staff to train and/or use in the event the staff member(s) are absent, another staff member can pick up the slack.					
Legends	OO - Outcome/Objective (administrative units);					
Standards/Outcomes						
Assessment Measures			I			
	Assessment N		Criterion			
	Direct - Cross Training Employees (Other)		PowerPoint of each job, shadow for a few days until employee is well trained. UPLOAD POWERPOINT AND OR INSTRUCTIONS EMPLOYEE DUTIES.			
Assessment Findings						
	Assessment Measure	Criterion		Summary	Attachments of the Assessments	Improvement Narratives
	Direct - Cross Training Employees (Other)	Has the criterion PowerPoint of each job, shadow for a few days until employee is well trained. UPLOAD POWERPOINT AND OR INSTRUCTIONS EMPLOYEE DUTIES. been met yet? Not met		Goal has been partially met (25% complete). We are continuing to make progress.		- Assessment Process: Results Discussed / Shared: We have not created all manuals/PowerPoints for all job duties. We discussed to complete the rest when staff has down time.

Assessment List Findings for the Assessment Measure level for Direct Deposit forms have not been a priority in the past. Direct deposit forms were made a priority for 2016 - 2017. The students received mass emails; UL direct deposit forms were stuffed in with their refund checks; and cashiers remind students of the direct deposit option when students request information concerning student refunds.

Goal/Objective	Direct Deposit forms have not been a priority in the past. Direct deposit forms were made a priority for 2016 - 2017. The students received mass emails; UL direct deposit forms were stuffed in with their refund checks; and cashiers remind students of the direct deposit option when students request information concerning student refunds.
Legends	
Standards/Outcom	

Assessment Measures		
	Assessment Measure	Criterion
	Direct - Direct- Percentage (Other)	Direct Deposit cuts down on paper checks due to less processing of physical checks, including: folding checks, stuffing envelopes, sealing envelopes, and postage.

## Assessment Findings

Assessme nt Measure	Criterion	Summary	Attachments of the Assessments	Improveme nt Narratives
Direct - Direct- Percentage (Other)	Has the criterion Direct Deposit cuts down on paper checks due to less processin g of physical checks, including: folding checks, stuffing envelope s, sealing envelope s, and postage. been met yet? Not met	A Direct Deposit link to our direct deposit form was added to Ulink, Text messages were sent out twice before the beginning of the Fall semester. We have added direct deposit information to the First Year Experience emails. We are continuing to look for other ways to improve direct deposit percentage s.	Direct_Deposit_Form.pdf Fall_15_Direct_Deposit_percentages.x lsx Fall_16_Direct_Deposit_percentages.x lsx	Assessment Process: Continuous monitoring: We will generate a COGNOS report to monitor the increase or decrease of student's direct deposit.

### Reflection (Due 9/15/17)

### Reflection

### 1) How were assessment results shared in the unit?

Please select all that apply. If "other", please use the text box to elaborate. Distributed via email

Presented formally at staff / department / committee meetings

Discussed informally (selected)

Other (explain in text box below)

### 2) How frequently were assessment results shared in the unit?

Frequently (>4 times per cycle) (selected)
Periodically (2-4 times per cycle)
Once per cycle
Results were not shared this cycle

### 3) With whom were assessment results shared?

Please select all that apply.

Department Head (selected)

Dean / Asst. or Assoc. Dean

Departmental assessment committee

Other faculty / staff (selected)

## 4) What were the measurable or perceivable effects on your current (2016-2017) findings based on prior action plans (created in 2015-2016)?

Statements and tax forms published online for students has eliminated numerous hours of time of processing manual statements and reprintingtax forms.

### 5) What has the unit learned from the current assessment cycle?

Teamwork makes the dream work.

### **Attachments**

### **Attachments**

Upload any supporting documents related to your assessment plans, results, or improvements. Documents may include rubrics, survey questions, reports, etc. There is no limit to the number of documents you can upload.

Click "Select File" to upload document(s)